

PRE-EVENT

Completion of on-line Ceannas Leadership Index and Negotiation Preference Test

Each participant will subsequently receive a detailed individual Ceannas Leadership Index and Negotiation Preference profile and interpretation guide, as well as a suggested course reading list

Each participant will also be asked to complete a simple 'Personal Goals and Challenges' profile, highlighting specifically what they're looking to achieve by undertaking **LEAP**

LEAP – 3-day residential course

DAY 1 – Thursday 25th September 2014

Timing	Activity
12.00–14.00	Arrivals and Lunch
14.00–15.00	Introductions – Who is with Us? <ul style="list-style-type: none"> Purpose and Intentions Leadership Challenges Outcomes
15.30–18.00	Connecting with Self and Others <ul style="list-style-type: none"> Interviewing and Listening Skills Development Opportunity Soft Skills are the Hardest Skills - reflection and appreciation of skills for both self and others Self Awareness and Decision Making - Ceannas Learning Cycle
18.30–19.30	Ceannas Index Keynote <ul style="list-style-type: none"> Context to the tool as a Leadership diagnostic Defaults settings and behaviours Small steps to change...
19.30	Drinks and Dinner

DAY 2 – Friday 26th September 2014

Timing	Activity
08.30–13.00	Value Negotiations <ul style="list-style-type: none"> Challenge your negotiations assumptions Adopt a negotiation framework and language Raise awareness of your preferences and develop an action plan
13.00–14.00	Lunch
14.30–18.30	Cross-Cultural Effectiveness <ul style="list-style-type: none"> Critical Relationships and Courageous conversations What can you really control? Looking after You
18.30–19.30	Dinner
19.30–22.00	Experiential outdoor leadership development challenge

DAY 3 – Saturday 27th September 2014

Timing	Activity
09.00–12.00	Values-based Leadership – From Captivity to Freedom <ul style="list-style-type: none"> Setting the Tone Choosing the Leadership Moment Inspiring the future Leadership and Business Performance Career Check – What is your reality? Potential stumbling blocks Top 5 Planned Actions
12.00–13.00	Going Forward <ul style="list-style-type: none"> Defined Support Network – in your terms Attitude, Intuition and Letting go Communication and Perseverance Strategies – Internal and External
13.00–14.00	Lunch
14.00–16.00	Final de-briefing and networking session <ul style="list-style-type: none"> Making lessons learned become best practices

POST EVENT

- A one-to-one debriefing session with a member of the Glue Partnership to ensure lessons learned become best practice
- Optional follow up coaching/mentoring with a member of the Glue Partnership at the participant's cost
- On-going mentoring from another **LEAP** alumni
- Quarterly networking evening with other **LEAP** alumni organised by the Glue Partnership
- Exclusive access to all materials published by members of the Glue Partnership